

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

HB 1147 - SB 1308

February 24, 2021

SUMMARY OF BILL: Prohibits a private or public employer from requiring an employee to receive an immunization or vaccination for COVID-19 against the will of the employee as a condition of maintaining employment, or taking an adverse action against the employee for such refusal. Prohibits any employee from being required to seek a medical examination, immunization, or treatment, if refusal to do so is based on religious grounds.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- Currently, an employee is required to seek a medical examination, immunization, or treatment, if such examination, immunization, or treatment is necessary for the protection of the health or safety or others.
- This legislation will effectively allow an employee to refuse a medical examination, immunization, or treatment, if the refusal is based on religious grounds.
- The courts will not experience a significant increase in caseloads; therefore, any impact to the court system is estimated to be not significant.
- The proposed legislation will not significantly impact any programs or policies of state or local governments; therefore, any fiscal impact is estimated to be not significant.

IMPACT TO COMMERCE:

NOT SIGNIFICANT

Assumption:

- This legislation is estimated to have no significant impact on commerce or jobs in this state.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink that reads "Bojan Savic". The signature is written in a cursive, flowing style.

Bojan Savic, Interim Executive Director

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